



EAST OF ENGLAND CONSTRUCTION TRAINING AWARDS

2007

FOLLOWING THE SUCCESS OF THE AWARDS OVER THE LAST THREE YEARS, THE EAST OF ENGLAND CONSTRUCTION SKILLS FORUM IS PLEASED TO ANNOUNCE THAT ENTRIES ARE NOW OPEN IN THE FOLLOWING CATEGORIES:

- Construction Employer of the Year Award
- Business Development Award (New for 2007)
- Business Education Link in Construction Award
- The Colin Harvey Award for the Outstanding Training Provider of the Year
- Construction Health and Safety Best Practice Award
- Construction Client of the Year Award (Outstanding Support for Training)
- East of England Construction Apprentice of the Year Award
- Construction Adult Learner of the Year Award
- Construction Graduate of the Year Award
- Construction High Flyer Award

Please turn over for details of the entry process



The Awards

The East of England Construction Skills Forum's Training Awards are held annually to celebrate successes within the industry. They highlight exemplary training practices by illustrating the achievements of individuals and organisations in the sector.

The aim is to enable hard work from those committed to making a difference to be acknowledged and rewarded.

Last year, nearly 300 guests attended the awards ceremony at a prestigious dinner at the SAS Radisson Stansted Hotel.

This year's ceremony will take place on **Friday 19 October 2007** at the same venue.



Roger Black MBE, the Olympic medalist, was the guest celebrity who helped present the trophies to the winners. This year, there will again be another high-profile speaker at the event.

Roger said of the Awards: "Training and motivation are so important in an industry that is booming and so desperate for skilled workers. The nominees all worked exceptionally hard to achieve both personal and corporate goals and made outstanding contributions to the industry."

In addition to the trophy, all shortlisted candidates will receive a Certificate of Achievement.

Roger Black MBE is well known for his inspirational speaking (www.rogerblack.co.uk)

Publicity

The growth of the awards since their inception means that this year's ceremony will be the biggest yet. The event coincides with National Construction Week and is highly-publicised within the East of England.

The profile of the event has been enhanced by past successes and these achievements mean that winners will gain widespread exposure.

In addition, the winners will be issued with a bespoke East of England Construction Training Awards 2007 logo for their own marketing purposes.

Judging

The independent judging panel will be made up of leading representatives from regional stakeholder bodies within the sphere of learning and education, as well as from other professional organisations.

They will examine the entries at the end of July. All applicants will be informed if they have made the shortlist or not soon after.

Success

Outstanding achievements of last year were highlighted by awards to winners from a variety of professional backgrounds on a wonderful evening at the Stansted Radisson Hotel.

Robert Lockwood, one of the senior tradesmen for Roger Pitchers Painting Contractors Limited, was awarded the Construction Adult Learner of the Year Award for his own development and for that of his colleagues. Roger Pitchers said: "Bob overcame a multitude of problems to enable success and gain recognition for his life's work by achieving NVQ Level 2. I was delighted that he had been rewarded in this way."

Scott Lusher and **Hayley Bufton**, were named as winners of the Apprentice and Graduate categories respectively. The judges were impressed by the manner in which they had looked to develop their careers.

Meanwhile, individual success also came to **Joanna Shortt**, of Rossbro Limited, who was presented with the Construction High Flyer Award. "Joanna sets an example to us all particularly young people looking to train for a career in construction," said Barry Ross.

"She is in her 11th year at Rossbro and has continued with her own self development from Painting & Decorating Apprentice to ILM Level 3 manager. We were all delighted with her achievement."

The judging panel were impressed by the **Coulson Building Group** and their work in raising the profile of the construction industry and nominated them as winners of the Business Education Link in Construction Award.

Another company, **MJ Hillson Limited**, won the Employer of the Year Award, with judges highlighting their outstanding contribution to the training of their employees, succession planning and work with local schools.

The Construction Health & Safety Best Practice Award went to **Kier Group Plc**. John Morgan said: "It was fantastic to win the Award last year. We work hard to continuously improve our performance and recognition like this acknowledges our commitment to creating safer, healthier working environments. It also provides a great boost for the teams involved."

Peter Weavers, of NPS Property Consultants, picked up the Construction Client of the Year Award: "**Build Norfolk** is a unique collaboration of construction clients, main contractors and business support organisations aimed at developing the construction supply chain in Norfolk. NPS Property Consultants Ltd were delighted to receive this award in recognition of its role in coordinating this initiative."

Barnfield College collected the Colin Harvey Award for the Outstanding Training Provider of the Year. They said: "We are immensely proud of the distinction gained from winning this award. Our staff thoroughly deserve the recognition of being leaders in their field."

The 2006 Winners



Robert Lockwood of Roger Pitchers Painting Contractors Limited. Winner of the **Construction Adult Learner of the Year Award**. Sponsored by the Federation of Master Builders (FMB)



Joanna Shortt of Rossbro Limited. Winner of the **Construction High Flyer Award**. Sponsored by Chartered Institute of Building (CIOB) – Eastern Region.

MJ Hillson Limited. Winners of the **Construction Employer of the Year Award**. Sponsored by the National Federation of Builders (NFB).



Kier Group Plc. Winners of the **Construction Health and Safety Best Practice Award**. Sponsored by Union of Construction, Allied Trades and Technicians (UCATT) – Eastern Region and Eastern Builders Safety Group (EBSG) Limited.

The Criteria

As a regional award scheme, we welcome entries from individuals and organisations training and operating within the East of England, including Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk. The entries in each category should address the following criteria:

- **Construction Employer of the Year**

Applications are sought from employers that can demonstrate how they have linked their training and develop their programmes to the achievement of organisational goals, as per the Investors in People standard. The judges will particularly be looking for evidence with regard to health and safety training, qualifying the workforce and apprenticeship progression. Applicants will also need to illustrate their commitment to the sustainability agenda through their links to the local community.

- **Business Development Award (New for 2007)**

This award is open to businesses of all sizes. The judges will be looking for evidence of how the applicant organisation has developed and benefited from its investment in training and developing all levels of its workforce.

- **Business Education Link in Construction Award**

This award highlights the work of educational institutions, projects, companies or individuals who have demonstrated a commitment towards promoting the construction industry towards students. The judging panel will look for examples of co-operation that has sought to provide a positive insight into the sector.

- **The Colin Harvey Award for the Outstanding Training Provider of the Year**

Applications are welcomed from organisations that excel in the provision of training within the construction industry. The judging panel will look for best practice in employer engagement, with the successful applicant demonstrating a proactive approach to the needs of learners by utilising a mixture of well-established and innovative methods in work based delivery.

- **Construction Health & Safety Best Practice Award**

The judges will base their overall decision on how an organisation has developed pioneering approaches to raising health and safety standards across all projects. The award will be recognition for a duty-bound commitment to initiatives that raise hazard awareness and maximise on-site safety for all employees.

- **Construction Client of the Year Award (Outstanding Support for Training)**

The successful applicant will be a client within the industry that has shown strong support for construction training. The judges will examine evidence of best practice in procurement and leadership that actively supports training of the workforce throughout the purchased project.

- **East of England Construction Apprentice of the Year Award**

The successful entrant for this award will have demonstrated an enthusiastic and driven approach to their work, highlighted by examples of quality craftsmanship and productivity. They must possess a positive attitude, with a high regard for those around them.

- **Construction Adult Learner of the Year Award**


Entry for this award is open to those individuals over the age of 25 years who have shown perseverance and a commitment in obtaining qualifications to enhance and further their careers in the industry. The judges will examine how the individual has sought to promote values of quality performance as well as adopting an enthusiastic and responsible attitude to work.

- **Construction Graduate of the Year Award**

Applications are welcomed from those graduates who have qualified since the summer of 2005 and have since progressed into a role of responsibility within an organisation. Judges will look for the successful individual to demonstrate the ability to apply their technical knowledge in their work and understand how this contributes towards improving business performance.


- **Construction High Flyer Award**

The winner will be the individual whose dedication to progressing their career has seen their hard work and achievements rewarded with project successes as well as recognition amongst their peers. The judges will look for those who have continually excelled and shown ambition, and are inspiring individuals who are able to act as an ambassador for the construction industry.




Scott Lusher of RG Carter. Winner of the **East of England Construction Apprentice of the Year Award**. Sponsored by the Learning and Skills Council (LSC).

Coulson Building Group. Winners of the **Business Education Link for Construction Award**. Sponsored by ConstructionSkills



Build Norfolk. Winners of the **Construction Client of the Year Award (Outstanding Support for Training)**. Sponsored by the East of England Development Agency (EEDA)

Hayley Bufton of Willmott Dixon Housing. Winner of the **Construction Graduate of the Year Award**. Sponsored by the Construction Industry Council (CIC).



Barnfield College. Winners of the **Colin Harvey Award for Outstanding Training Provider of the Year**. Sponsored by the National Federation of Builders (NFB) and Eastern Builders Federation (EBF).

The Entry Form

Please read the entry guidelines first.

• Your Nomination

Entrant's Name :

Organisation's Name :

Your Name :

Postal Address :

.....

Telephone Number :

E-mail Address :

Chosen Award Category :

Signature :Date.....

• Your Check List

- Completed Entry Form
- Supporting Statement of up to 1000 words (required)
- Two Letters of Support (required)
- Supporting Evidence (optional)
- Three Copies of Application

Please send your completed applications to :

Amar Azam
ConstructionSkills,
3rd Floor, Zenith Court,
4 Bishops Square Business Park
Hatfield, Herts AL10 9NE
Tel : 07770 991 608

Guidelines

- The supporting statement will be marked against the requirements laid out in entry criteria. Therefore applicants are requested to place special emphasis on this segment of their application.
- Applicants are encouraged to supplement their application with whatever evidence they deem fit for the category in which they are entering but this is not mandatory. Applicants will not be deducted marks for not submitting any supporting evidence.
- Certificates, project summaries, newspaper cuttings, and photographic evidence will add value to entries.
- Expressions of support can come from clients, employers, partners or tutors.
- The judging panel will make a collective decision on the applicants who have successfully made the final shortlist.
- Individuals can enter as many categories as they wish.
- A separate copy of this entry form must be submitted for each additional application if they would like to make multiple applications. Photocopies are allowed.
- Applicants are required to submit three copies of their entry. One must be a master copy, but the other two can be photocopied versions.
- To assist in the judging process, applicants have been requested to limit their entry in size to that of an A4 ring file folder.
- Receipt of all entries will be acknowledged by email.
- The deadline for all applications is :
Friday 6 July 2007.
- If you require any assistance with your application, please contact Amar on amar.azam@cskills.org (email) or **07770 991 608** (telephone).
- Please send you completed applications to:
Amar Azam, ConstructionSkills, 3rd Floor,
Zenith Court, 4 Bishops Square Business Park,
Hatfield, Herts, AL10 9NE.



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