



ANNUAL REPORT

2005

CONTENTS:

CHAIRMAN'S REVIEW	1
HIGHLIGHTS OF THE YEAR	2
LIAISON WITH GOVERNMENT	2
STRATEGIC ALLIANCES	4
OPERATIONAL ACTIVITIES & SERVICES	5
CONSTRUCTIONSKILLS	7
CIC STANDING COMMITTEES	8
MANAGEMENT	12
CIC MEMBERSHIP	13

CONSTRUCTION INDUSTRY COUNCIL

The Construction Industry Council (CIC) was established in 1988 with five founder members. Since then it has grown in size and influence to become the largest pan-industry body concerned with all aspects of the built environment.

Today, CIC occupies a unique role within the UK construction industry. Its members represent over 500,000 professionals working to create and manage the built environment and more than 25,000 construction firms. It is the representative forum for the industry's professional bodies, research organisations and specialist trade associations.

The breadth and depth of its membership means that CIC is the only single body able to speak with authority on the diverse issues connected with the built environment without being constrained by the self-interest of any particular sector.

CIC's mission is

- To serve society by promoting quality and sustainability in the built environment.
- To give leadership to the construction industry, encouraging unity of purpose collaboration, continuous improvement, and career development.
- To add value and emphasis to the work of members.

CIC is a partner in ConstructionSkills, the Sector Skills Council for Construction and works alongside CITB-ConstructionSkills and CITB (NI) on this important initiative.

CIC also hosts the Strategic Forum for Construction which brings all parts of the industry together with Government as sponsor, client and regulator.

CHAIRMAN'S REVIEW:

The year's report covers a breathtaking variety of activities and achievements in pursuit of our six Corporate Plan themes. Our role in CIC remains to bring the many elements in our industry under a common banner, working as an integrated team at industry level, to promote best practice, and to play our part in achieving change for the better of the industry and its image.

CONSTRUCTIONSKILLS

The CIC's partnership with CITB-ConstructionSkills and CITB-Northern Ireland in ConstructionSkills, the Sector Skills Council for Construction, has now completed its first year of operations. As one of the SSC pathfinders, ConstructionSkills has made remarkable progress, but more comprehensive progress is still needed in some issues, such as engaging with the professional services sector across the UK to deliver the breadth of skills needed. To achieve this we need to secure more direct industry involvement.

STRATEGIC FORUM

CIC has been an active member of the Forum since its inception and also provides the Secretariat. The Forum has completed useful work in terms of monitoring the targets of 'Accelerating Change' and progressing specific agendas, such as Sustainability, Health and Safety, Insurance and Logistics. We thank Peter Rogers for his effective and proactive Chairmanship; however, the Forum meetings have not made the progress that might have been expected in determining strategic direction and in interfacing between industry and Government. We are therefore supporting a review of the Forum.

LIAISON WITH GOVERNMENT

We maintained regular contact with Nigel Griffiths MP in his role as Construction Minister and were pleased to have his support. Just before the 2005 General Election, I wrote to the Prime Minister indicating that CIC is keen to deal with Government in a positive and constructive way, but is frustrated by the current fragmentation. I included an observation that 'a Minister of State dedicated to the construction industry could be crucial to the smooth delivery of policy and for the recognition and sponsorship of the associated elements of designing, constructing and maintaining the built environment'.

We were delighted with the appointment of the Rt. Hon. Alun Michael MP as Minister of State at the DTI with a portfolio that includes responsibility for the Construction Industry. We appreciate the interest and support that he has already shown to the industry.

THE 2012 LONDON OLYMPICS

We responded very rapidly both with our ConstructionSkills partners and SummitSkills in suggesting the establishment of a strategic Olympic Task Force by the Strategic Forum for Construction. We recognise the opportunity and Government recognises the key role that our industry will play in delivery. This is a great step forward.

THE CONSTRUCTION SKILLS CERTIFICATION SCHEME

The vision for CSCS set out at the Health and Safety Summit earlier this year to 'become a truly national institution operating in the public interest with robust governance arrangements with the fullest industry involvement from all sectors, and wider range of routes to demonstrate competency' was articulated by George Brumwell, its Chairman.

CIC fully endorses this aim, but has made it clear that this support is qualified. We have supported the CSCS Chairman in seeking a consensus way forward and have been lobbying for CSCS to become an essential pre-requisite in our wider industry, including for example compulsory CSCS membership for all companies working on public sector projects. However, we are seriously concerned that as yet CSCS has not been able to move forward.

I was saddened by the recent death of George Brumwell. CSCS has lost a worthy champion of workforce qualification and the industry a spokesman for workplace health and safety.

I welcome the Rt. Hon. Nick Raynsford MP as CIC Deputy Chairman and look forward to handing over to him next year.

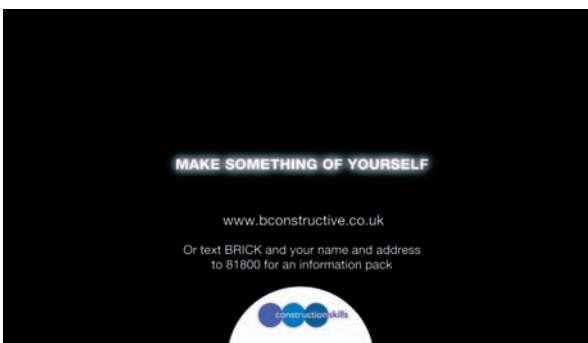
CIC has only a small permanent staff led by Graham Watts, our Chief Executive. My thanks to the staff for enabling CIC to continue to operate successfully across so many areas; and not least to the many volunteers who work for CIC.



STUART HENDERSON
CHAIRMAN

HIGHLIGHTS OF THE YEAR:

- Launch of the DQI for Public Spaces.
- Launch of the Safety in Design initiative.
- Publication in electronic format of two new partnering guides – 'Selecting the Team' and 'Guide to Partnering Workshops'.
- Positive Image 2005 careers campaign.
- Formation of the Public Affairs Panel.
- Launch of the Sector Skills Agreements.
- Campaign for a more joined-up approach from Government to the built environment industries.
- Establishment of the Olympic Task Force and development of the Construction Olympic Commitments.
- 'Inspire Scholarships' – a £1 million scholarship scheme to attract the 'brightest and best' undergraduates into the industry – with contributions from 60 leading employers.
- Launch of the Design Quality Indicator (DQI) for Schools.
- A new Memorandum of Agreement for Common Learning Outcomes was agreed and signed by several leading professional institutions.
- CIC London and CIC Northern Ireland formally established.



Positive Image campaign

LIAISON WITH GOVERNMENT:

CIC continues to liaise with Government on a range of issues across a number of departments. The General Election, in May 2005, brought the inevitable changes in ministerial responsibilities and most notably a new Minister with responsibility for Construction – the Rt Hon Alun Michael MP. A number of our panels and committees liaise directly with Ministers and Government departments.

CABINET OFFICE

Informal ad hoc meetings with the Better Regulations Executive (BRE) at the Cabinet Office continued throughout the year on a variety of topics in the regulatory area. This has enabled CIC to maintain continuity despite BRE staff changes.

DEPARTMENT OF TRADE AND INDUSTRY (DTI)

CIC has worked closely with the Construction Minister and civil servants throughout the year and the Chairman and Chief Executive met the Construction Minister on a number of occasions. We also sought a commitment for ongoing support from the DTI to help embed the DQIs within public sector procurement and delivery. Regular meetings continue to be held with the Head of the Construction Sponsorship Unit and members of her staff.

The DTI Technology Programme is a two strand programme that encompasses Knowledge Transfer Networks (KTNs) and collaborative research. The KTN which is to be 'industry led' will bring together organisations to provide a range of activities and initiatives to enable the exchange of information and stimulation of innovation.

At the conclusion of the initial consultative meeting held at the DTI in January 2005, the organisations represented were asked to submit a short statement to the DTI which would help to inform the development of a proposal for a KTN. CIC's view was shaped by a number of considerations and was that a Modern Built Environment KTN must embrace contributions from innovative practitioners as well as the research community and the systems and component suppliers and must also focus on technology changes. Given the diversity of technologies which are applicable across the broad field of the Modern Built Environment, the KTN should be designed as a well coordinated cluster of networks. It needs to connect to a wide variety of sources of innovation and have a global reach.

The KTN was planned to go ahead in April, however those involved were encouraged to revisit the idea and instead of developing new networks to build on existing ones. The proposed KTN for the Modern Built Environment is now the only proposal being taken forward – funding for this has

therefore increased from £1m to £3m over three years. CIC sees the establishment of a KTN in the Modern Built Environment as an important initiative that will complement other current initiatives to enhance the environment in which we live, in a sustainable way and also contribute to business success in the field. This project is ongoing.

CIC's Chief Executive chaired the sub-group dealing with Adjudication as part of the Review of the Construction Act. The final report of this group, together with the report by the other sub-group dealing with payment issues, was submitted to Sir Michael Latham in August 2004. The final consultation document was released in March 2005 and the consultation process was completed in June. A report on the consultation outcomes is expected in late 2005.

DEPARTMENT FOR EDUCATION & SKILLS (DFES)

Much of our liaison with the DfES has related to the development of the ConstructionSkills Sector Skills Agreement (SSA). This was launched, together with other SSAs, by the Secretary of State for Education and Skills at 11 Downing Street on 4 April 2005. Further details of our ConstructionSkills work and the ConstructionSkills SSA are included later in this report.

THE HEALTH AND SAFETY EXECUTIVE (HSE)

CIC was involved with two round table meetings with Kevin Myers, HSE's Chief Inspector of Construction, during the year. CIC nominated around 30 people from the membership to attend the 2005 Health and Safety Summit, held in February 2005. Following the Summit CIC signed up to the Respect for People Code of Practice, which is available at www.hse.gov.uk/construction/codeofpractice/.

CIC was also invited to contribute evidence and views to assist in the HSE's evaluation of the Health and Safety Commission's Enforcement Policy Statement. Our Health and Safety Panel led contributions to this.

OFFICE OF THE DEPUTY PRIME MINISTER (ODPM)

CIC members have been working together to assist the ODPM in the development of the Home Information Pack and a Home Inspector Working Party has been established.

In 2003 CIC presented the ODPM with a report regarding the harmonisation of regulatory burdens upon the construction industry. This partly led to the establishment of the Construction Industry Policy and European Regulation Group (CIPER) and the Construction Act Review. However, many aspects of the report have not been addressed and are being re-visited in further discussions with Government.

OFFICE OF GOVERNMENT COMMERCE (OGC)

CIC Staff have continued to liaise with the Kelly Market section of the OGC. CIC staff have attended the last two Kelly conferences. Background information to the Kelly process can be found on the OGC website (www.ogc.gov.uk)

The First Kelly Market (Construction) has been the focus for testing and implementing the core Kelly Market recommendations before roll out to other sectors. The recommendations fall into 3 categories – Market Shaping, Market Consultation and Market Intelligence.

PUBLIC AFFAIRS PANEL

CIC's Public Affairs Panel was formed in response to a recommendation by the Futures Group. The panel met for the first time in February 2005 and has continued to meet regularly throughout the year to help coordinate members' public affairs activities and consider how CIC's views may best be presented to Government. The Panel was particularly active in the run up to the General Election, contributed to a pre-election manifesto on behalf of CIC, and also liaised concerning the all party conference. A networking event for new MPs was held in July at the Royal Institution of Chartered Surveyors (RICS) which the Rt Hon Alun Michael MP and other MPs attended.

STRUCTURE OF GOVERNMENT CAMPAIGNING

CIC has been campaigning for rationalisation of Government sponsorship of the construction industry. In December 2004 Building Magazine ran a feature on our campaign and quoted from our report and in the run up to the General Election the Chairman of CIC wrote to the Prime Minister and Leader of the Opposition. Although there has been no obvious evidence of any further joined-up links relating to the built environment we are monitoring the situation and will continue the campaign for greater awareness of the industry within Government and parliament.

CIC has been campaigning for rationalisation of Government sponsorship of the construction industry.

STRATEGIC ALLIANCES:

CONVERGENCE BETWEEN CONSTRUCTING EXCELLENCE AND BE

CIC has no formal relationship with Be but signed a Memorandum of Agreement with Constructing Excellence earlier in the year to ensure cooperation in the regions. The Chief Executive of CIC serves as a member of the Constructing Excellence Board.

Constructing Excellence and Be formally converged in April 2005 and the organisation is called Constructing Excellence in the Built Environment. It is felt that there is scope for the Industry Improvement Committee of CIC to become the institutional arm of this new body.

CONSTRUCTION SKILLS CERTIFICATION SCHEME (CSCS)

CIC currently has no formal relationship with the CSCS Ltd, although the Chairman of the CIC Standards Panel, Jon Pritchard, is an observer at the CSCS Management Board. The CIC has pressed to become involved in the governance of CSCS and an announcement about this is expected in late 2005. Further details are included later in this report alongside a report of the Standards Panel activities for the year.

CONSTRUCTION UMBRELLA BODIES (CUB)

CUB comprises CIC, the Construction Confederation and the Construction Products Association. CUB launched a pre-election manifesto on 6 March and hosted another successful fringe meeting at the Labour Party Conference on 28 September.

THE FUTURES GROUP

The Futures Group was dissolved and all of the Group's recommendations are being taken forward within CIC. These include the establishment of a group looking at institutional cooperation in China and a new group looking at the promotion of multi-disciplinary learned society activities.

SECTOR SKILLS COUNCILS

CIC is a partner in ConstructionSkills, the Sector Skills Council for Construction, alongside CITB-ConstructionSkills and CITB(NI). Details of our ConstructionSkills work are included later in this report. CIC sits on the Professional Bodies Forum of SummitSkills but currently has no formal relationship with Asset Skills.

STRATEGIC FORUM FOR CONSTRUCTION (SFFC)

Through its involvement with the SFFC, CIC provides its members with an opportunity to progress strategic issues with senior level representatives across the industry, the Trade Unions, HSE, the Sector Skills Councils, Constructing Excellence and Government. The Rt Hon Alun Michael MP regularly attends meetings.

The CIC Chief Executive, as secretary to the SFFC, works closely with the Chairman, Peter Rogers and represents the interests of CIC's member organisations at the Forum. CIC hosts the secretariat of the SFFC. The Chief Executive also sits on the SFFC Target Monitoring Group, which manages and monitors progress on the six headline targets in 'Accelerating Change'.

Two new groups have been formed: The SME Forum, chaired by Bill Rabbetts; and the Health and Safety Group, chaired by John Spanswick. Both these groups are attended by CIC representatives. The Logistics Group produced a very well received report, 'Improving Construction Logistics' during the year.

An Olympic Task Group has been formed by the Forum and the CIC Chief Executive has been appointed as Secretary of this group. The SFFC is developing an 'Olympic Construction Commitment' outlining the responsibilities of the client and industry in ensuring a successful delivery of the 2012 Olympic Games.

TEAMBUILD

Teambuild 2004, held at Loughborough University in November 2004 was a great success. The event continued in 2005 and was due to take place as this report went to print.

WASTE AND RESOURCES ACTION PROGRAMME (WRAP)

CIC supported WRAP as it delivered 'Reconstruct' a series of high-level events aimed at the construction industry. The events offered practical advice on increasing the levels of recycled content across projects.



Teambuild 2004 winners

OPERATIONAL ACTIVITIES AND SERVICES:

APPROVED INSPECTORS

There have been a steady number of new applications and re-approvals; we currently have 33 corporate and 26 individual inspectors listed. 31 October 2005 saw a long awaited circular letter issued by the ODPM opening up the market for all Approved Inspectors to inspect 'dwellings for sale', subject to there being a suitable warranty in place to protect house purchasers.

ADJUDICATION

New terms of reference for the Adjudication Board have been approved by Council. These include overseeing the operation of the CIC as an Adjudicator Nominating Body, acting as the reference point within CIC for all matters relating to adjudication, overseeing the CIC's participation in the ongoing work of groups such as the CUB Adjudication Task Group, overseeing the continued publication and updating of the CIC Model Adjudication Procedure, collecting and publishing data on adjudication, and providing information and guidance to Government and CIC members on issues relating to adjudication. It is represented on the Adjudicator Nominating Bodies Collaborative Training Group which is developing improved training courses for Adjudicators.

The Adjudication Board has four representatives on the CUB Adjudication Task Group, which earlier this year considered the DTI consultation document on proposals to amend Part II of the Construction Act (entitled 'Improving Payment Practices in the Construction Industry'). The CUB Adjudication Task Group acted as one of the two sub-groups advising Sir Michael Latham's main Review Panel, which assisted the DTI. The Adjudication Board also submitted a CIC response to the DTI on the consultation document: It was reported that there had been an unprecedented 360 responses to the DTI and that these are still being considered. An update is expected later in 2005. The Board is currently developing a formal complaints procedure.

DESIGN QUALITY INDICATORS

In September 2004 CIC initiated a forum for the organisations that have either developed tools for assessing design quality or are working to develop variants of the DQI. The aim of the forum is to promote closer working and to reduce confusion. Members are CIC, NHS Estates, Defence Estates, CABE Space, CABE Education and the DfES. CIC provides the Secretariat for this group.

The role the DQI plays in involving the users of buildings in the briefing and design process led to the tool being short listed for the British Institute of Facilities Management Innovation Award.

In January 2005 the register of DQI facilitators was launched. The register, hosted by CIC, is backed up by a facilitators standard document and a training programme. To maintain standards, applications to join the register are assessed by existing members. The development of the training programme was funded by ConstructionSkills and by the end of 2005 CIC will have completed five training sessions and 50 building professionals will be registered facilitators.

CIC has been working closely with the DfES and CABE Space on the development of two sector variants of the DQI, one for school buildings and one for public spaces. The DQI for Schools will be launched on the 6 December 2005 and is closely aligned with the DQI model but includes elements unique to schools and updated language to make it as applicable to pupils as building professionals. The public spaces version is currently being piloted and should be released in 2006.

In July 2005 CIC reported to the Strategic Forum that approximately 700 projects were using design quality indicator tools and that uptake remained strong. Around 500 of these projects are registered with the CIC DQI tool and over 3,000 people have completed the tool, 60% of whom are clients, facilities managers or end users of the building. The CIC is therefore now on course to meet the target for design quality set by Sir John Egan in 'Accelerating Change'.

Also in July 2005 a major update of the DQI was released improving the way in which the tool works during the briefing stage. The new process asks project teams to define what is fundamental for the building to achieve, what would add value to the completed building and what would make an excellent building. This new process called FAVE can then be compared with what stakeholders think of a design or completed building to see how well it is achieving the aspirations for the project.

The development of FAVE was funded by the DTI as was a statistical analysis of the data collected by the tool so far. The analysis was carried out by Imperial College who were pleased with the statistical robustness of the data. The analysis also produced some interesting findings, including that respondents generally score early brief designs higher than completed buildings, and that there is no statistical difference in overall level of response between the supply side and the demand side. The DQI and DQI for Schools are available at www.dqi.org.uk and operate a dedicated helpline on 020 7399 7424.

HAPPOLD MEDAL LECTURE

The fourth Happold Medal Lecture was given by Sir Howard Bernstein at the ICE on Monday 4 April on the subject of the regeneration of Manchester. The lecture series will continue in 2006.

INDEPENDENT APPEALS TRIBUNAL

The management board, under its new Chairman, Robin Wilson CBE, has met infrequently throughout the year and has continued to examine and refine its procedures influenced by a number of appeal applications. So far none have reached a hearing.

REGULATIONS ADVISORY PANEL (RAP)

Perhaps the most significant activity for the Panel has been coordinating the CIC response to the ODPM consultation on the proposed changes to Part L of the Building Regulations, which deals with energy efficiency. CIC has continued to recommend to the ODPM, the need to review the twenty year old Approved Inspector Regulations. These are said to be low priority, so unfortunately inefficiencies identified over the years continue.



Defining FAVE values



Using the DQI to assess a design



A building which has used the DQI (photo thanks to Southwark Building Design Service)

CONSTRUCTIONSKILLS:

CIC is in partnership with CITB-ConstructionSkills and CITB Northern Ireland as ConstructionSkills, the largest sector skills council (SSC) in our industry.

SSCs have been set up to decide how training is delivered and funded in the UK. They are independent, employer-led organisations that actively involve Trade Unions, professional bodies and other key stakeholders. They are the voice of the industry and for the first time they give employers the means of direct input into how training and funding policy are organised.

ConstructionSkills was formed in September 2003, has a five year licence to operate and covers the whole of the industry from craft to the professions for the whole of the UK.

WHAT IS A SECTOR SKILLS AGREEMENT?

Sector Skills Agreements (SSAs) are the vehicles by which Sector Skills Councils can agree between industry and Government the ways to improve the performance of that industry.

The Sector Skills Agreement for Construction provides the industry with a unique opportunity to address its skills needs. The Government has given us an opportunity to shape and modernise future education and training so that the right people, with the right skills, are in place to meet current and future construction demand. Central to the Agreement is the need for much greater employer engagement in reshaping the way that professionals are educated and trained.

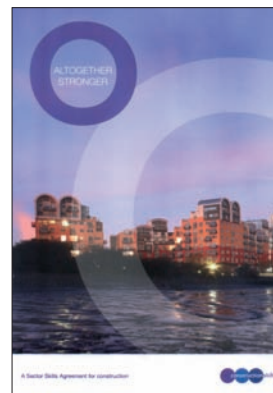
HOW IS CIC INVOLVED?

The CIC input to the SSA focuses on employer engagement and has to meet standards set down by the Sector Skills Development Agency (SSDA). These standards are common to all the ConstructionSkills partners. To reflect our responsibilities in the SSC, CIC has agreed a matrix of targets relating in particular to raising awareness of ConstructionSkills among professional employers and involving them in key activities.

To begin, CIC held a 'round table' meeting with senior level representatives from professional employers and other stakeholders to flush out the broader strategic issues of concern to them. Following on from this we recruited members for the CIC-ConstructionSkills London and South East Area Employers Panel. This is a smaller more focused group where members are working on a narrower range of actions and their operational management.

The CIC regions are central to the successful engagement of employers as initiatives are more likely to succeed if piloted locally than via larger scale pan-GB projects. This requires more assistance by the CIC regions and to support this extra funding has been secured from the SSDA via our partner CITB-ConstructionSkills. This has enabled us to recruit two full-time staff to support regional activity centred on the North West and South East. There is also funding for some limited administrative support to the active regions. This new funding has to be used for SSA activity and not just in support of CIC in the regions. However, it will help the level of activity in general and must be welcomed.

2005 has seen much closer liaison with our ConstructionSkills partners, particularly CITB-ConstructionSkills. Raising awareness among professional employers is very dependent on well directed communications. CIC now works much closer with colleagues in the CITB-ConstructionSkills communications team and much of our effort is focused in this area. Similarly SSA careers and research strategies are being developed jointly with our ConstructionSkills partners and we are involved in initiatives such as the Positive Image campaign, National Construction Week and the Inspire Graduate Scholarship Scheme. CIC has also begun a range of initiatives aimed at construction professionals. Further information on ConstructionSkills can be found at www.constructionskills.net



The Sector Skills Agreement for Construction provides the industry with a unique opportunity to address its skills needs.



CIC STANDING COMMITTEES:

FORUM FOR RESEARCH, INNOVATION AND KNOWLEDGE (FRIK)

FRIK met for the first time in January 2005 following the disbanding of the Innovation and Research Committee. The objectives of the group are to encourage and facilitate collaboration between members on research, innovation and knowledge development, with a particular emphasis on inter-disciplinary issues. It also contributes input to the strategic deliberations of the New Construction Research and Innovation Strategy Panel (nCRISP) and other relevant bodies.

The FRIK Executive Group is the strategic force behind the Forum and highlights research issues of importance to the Forum and CIC members.

INDUSTRY IMPROVEMENT

The Formal Memorandum of Agreement with Constructing Excellence is to be reviewed with the intention of CIC becoming involved in monitoring and maintaining the CE Website. This follows concern over material held by CE, which is no longer being made freely available.

Rodney Chartres, Andy Rogers and Bob Sansom, as engineer, architect and surveyor respectively have been nominated to represent CIC on the SME Forum. Several meetings of this new committee have now been held, under the chairmanship of Bill Rabbetts of the National Federation of Builders.

OGC's Fair Payment Task Group has commissioned Davis Langdon to produce a report, which is awaited. CIC is represented on this committee by Phil Shearer.

Richard Hill of Constructionline gave a first hand report to the July meeting. The proposed Standard for pre-qualification bodies was not supported by the DTI. CIC is still considering joining Constructionline Knowledge (CLiK).

Equal Opportunities Panel

Clips from the video 'Building Visions' are now available on the CIC website with links to the Bconstructive careers website (www.bconstructive.co.uk).

The Panel were successful in placing three case studies in Building magazine's regular careers feature focusing on three female professionals describing how they managed their careers and family life through flexible working arrangements. The Panel is hoping to continue to collect case studies to highlight good working practice in the industry.

Health & Safety Panel

The Health and Safety panel was heavily involved with developments for the H&S Summit in February 2005, progress with the CDM review, which will continue in 2006, and the Safety in Design project. Greg Brown succeeded Gillian Birkby as chairman of the panel during the year.

Home Inspection Task Force

Arrangements for this group were well advanced, but have been placed on hold following advice that the ODPM were in the process of rearranging their industry advisory groups. A letter of enquiry sent earlier in the year as yet remains unanswered.

Map

Building on its concern that information about Strategic Forum for Construction activities is not reaching the industry at grass roots level, the Executive Board has approved the formation of a small group to draft a map to provide graphic representation of how such bodies fit into the wider industry picture.

Market size

Wisam Kamleh-Chapman, an architect, gave a presentation in June on 'The Shape and Size of the Architectural Fees Market', which she was researching for a higher degree. She questioned the accuracy of figures currently in use for the size of the UK construction professional services sector. This generated a lively debate out of which it was suggested that a response group should be convened to explore the matter in depth. The idea was approved by the Executive Board, and preliminary work is under way, prior to forming a suitable group.

Liability Panel

The Liability Panel continues to consider a wide variety of liability, legal and insurance issues which affect consultants. The biggest project is the proposed CIC Consultant's Contract, for use by any discipline of consultant (primarily on major projects). Teams have been working on drafting the Conditions and the Services section, the latter involving a great deal of work in drafting fully integrated services.

Following on from the publication of collateral warranties and a novation agreement, a collateral warranty to be given to the employer by a consultant employed by a design and build contractor (not novated) was published in electronic format in October. Details of all these publications are available on the CIC website.

One major concern has been the proposed EU Directive on Services, in particular the application of the 'country of origin principle' to construction. The CIC gave both written and oral evidence to a House of Lords Inquiry; subsequently a number of meetings have been held with the DTI Services team, with

positive results. Amongst other things, a sub-group of the Panel was formed (to which other industry representatives were invited) to look at the Proceeds of Crime Act and obtain leading Counsel's advice on behalf of members and others.

On-Line Bidding

Following a presentation to the Improvement Committee by Bovis Lend Lease on their 'Advanced Procurement Process', the Executive Board agreed that the CIC guidance should be reviewed, and a new position statement developed involving the widest possible industry participation. Formation of a new group to update the CIC guidance is underway. Nora Fung of the Association for Consultancy and Engineering (ACE) is to chair the response group.

Partnering Task Force

The two recently developed publications 'Selecting the Team' and 'Guide to Partnering Workshops' were launched, these are published in electronic format only. Work on further partnering guidance is being considered. A new partnering term contract 'TPC 2005' has been launched, published by the Association of Consultant Architects.

Procurement Panel

Dermot O' Reilly has succeeded Alan Gilbertson as Chairman of the Panel. The Procurement Panel arranged a workshop for panel members to discuss the Scottish Parliament with Alan Mack of Bovis Lend Lease, project manager of the project. The Panel has contributed to the development of Government guidance that is not yet published. Currently the group is reviewing its Terms of Reference and compiling all procurement activities of its members.

Project Insurance Task Force

Little progress has been made towards realising this group's objective. A project is still being sought, with participants willing to pilot the proposal.

LIFELONG LEARNING

Stan Hornagold succeeded Mark Way as Chairman of the Committee in June 2005.

The Lifelong Learning Committee reviewed the ongoing work and issues covered under the individual CIC Panels which includes ongoing ConstructionSkills projects and activities. Lifelong Learning staff also worked with the Lifelong Learning Chairman in the development of CIC's contribution to the ConstructionSkills Sector Skills Agreement.

Consideration is currently being given to consolidating the Lifelong Learning related Committee/Panels structure to streamline activity and align strategy with Sector Skills Council needs, including the important links with Asset Skills and SummitSkills.

Occupational Standards Panel

Michael Brown retired as Chair of the panel and was succeeded by Jon Pritchard.

The panel considered a paper giving an overview of the status of higher level Occupational Standards and NVQs/SVQs over the ten years since they were introduced. Although substantial progress has been made there is a need to increase awareness and adoption and change the training and skills culture within the industry. An initial meeting brainstormed ideas on promotion of Higher Level National Occupational Standards. The Panel approved the (now annually) revised Built Environment higher level Occupational Standards and Functional Map following their extensive review.

Concerns about the QCA's Framework for Achievement – particularly the idea of time based credits – have been, and will continue to be raised through national consultation.

CIC is working with its ConstructionSkills partners on a Construction Qualifications Strategy, due for completion by March 2006.

The CIC Progression Pathways Project will be completed by the end of 2005. This work will update guidance from the previously developed STEP (Standards, Training and Education for Progression) guidance and provide a means of informing work on the Qualifications Strategy.

Terms of Reference have been agreed for the Built Environment Standards and Qualifications Forum which will act as a means for built environment SSCs to work together on Occupational Standards and Qualifications related matters.



'Selecting the Team' and 'Guide to Partnering Workshops'

The Training and CPD Panel endorsed the SiD (Safety in Design) 'Learning Aims and Standards of Competence' launched in April. These have also been endorsed by the Health and Safety and Occupational Standards Panels.

The SSDA is establishing a central National Occupational Standards Database and the CIC higher level Built Environment Occupational Standards have been made available via this means, as well as on CIC's Occupational Standards website. The higher level NVQ/SVQs are also being made available in this way. A range of NVQ/SVQs were validated by the Panel during the year.

The original CIC Standards Panel work plan has run its course. Future work plans for the Standards Panel have been made in conjunction with CITB-ConstructionSkills, as part of our ConstructionSkills work. This may include a repeat cycle of reviews, plus any newly identified areas of coverage for NVQ/SVQs, annual updates of generic National Occupational Standards and applications for their use. The emerging Construction Qualifications Strategy is likely to influence future work.

It is clear that, emerging from the proposals that are contained within the draft Construction Qualifications Strategy and from related initiatives being set out by CITB-ConstructionSkills, there are significant implications for CIC's Standards Panel. These implications potentially affect the Panel's status, role, processes and resources in managing the higher level framework of Occupational Standards and NVQ/SVQs and also its relationship with other built environment SSC's. It is essential that overarching strategic issues are recognised and addressed, if the significant gains achieved by the work of CIC and its forebears are to be built on rather than lost.

Training and CPD Panel

Joni Tyler succeeded Sue Beavil as Chair of the Panel during the year. Work in respect of CSCS and its implementation in relation to higher level occupations is ongoing. Further Professional Membership Routes have been developed by CIC member institutions. CIC officers and staff have been in ongoing discussions with CSCS to try to resolve issues relating to scheme cards for those with professional qualifications. Further proposals have been developed and are under consideration by CSCS, including the review of an enhanced Health and Safety test.

The Training and CPD Panel is currently involved in a project to review, update and promote structured industry CPD significance, requirements, practice, guidance and support. The project has considered the potential for developing output focused CPD, a common CPD framework approach, CPD themes, appropriate CPD provision and mutual recognition.

Responses from the institutions were mixed. There are considerable variations in CPD policy among them in terms

of what is required and how it is recorded and policed. The Panel is now producing web-based guidance which will aim to change individual culture on CPD and enable institutions to identify best practice and promote CPD in a more meaningful light.

The Panel endorsed the SiD (Safety in Design) 'Learning Aims and Standards of Competence' launched in April. These have also been endorsed by the Health and Safety and Occupational Standards Panels. A number of CIC members are now exploring how they can implement these within their own systems. This work is also being considered for implementation within academic and training spheres and is also being used to inform the proposed enhanced CSCS health and safety test.

A CIC survey has investigated industry benchmarking tools and their use by Professional Service employers. This will help to inform future implementation and development work within the professional services sector. The research showed that use and awareness of benchmarking tools is low, and that time and costs are seen as the biggest barriers to their use.

Education Panel

Mel Lees became the new Chair of the Education Panel and the newly formed Education College. Members of the Education College will be invited to join the Panel.

The Joint Careers Group continued to work in partnership with CITB-Construction Skills on a joint careers strategy. The group have drawn up a list of action points based on the data collected from a careers related mapping exercise. These include encouraging more involvement from the professional institutions in the Construction Ambassadors scheme and to maximise their input to the Bconstructive website by supplying case studies. CIC staff and Education Panel members have joined the editorial board for the BConstructive website to provide input from the construction professions perspective.

Work continues on the proposal for an updated DVD version of the 'Building Visions' careers video, under the banner of ConstructionSkills. This will cover both professional/technical and craft level careers using archive and new footage.

As part of the Joint Careers project a set of comprehensive UCAS statistics on applications to built environment and construction related courses has been compiled and made available to members. The Panel is reviewing mechanisms for obtaining and sharing education related statistics to ensure consistency across CIC members and a proposal to develop an intranet for the sharing of careers related information is being explored. The Panel has formally validated the submissions of the Chartered Institute of Architectural Technologists (CIAT),

Under the guidance of the National Regions Standing Committee work has continued on strengthening the CIC regions, particularly with regards to our ConstructionSkills work.

the Chartered Institute of Building Services Engineers (CIBSE), the Institution of Civil Engineering Surveyors (ICES), the Royal Institute of British Architects (RIBA), the Chartered Institute of Building (CIOB) and the Landscape Institute (LI) to endorse the Common Learning Outcomes within their accreditation processes and these bodies formally signed the Memorandum of Agreement for their adoption at the AGM in June. Follow-on work has been undertaken to develop Intermediate Common Learning Outcomes.

CIC continues to support the work of Accelerating Change in Built Environment Education and the Construction Knowledge Exchange both aimed at forging links between academia and industry. CIC was represented at the ACBEE conference 'Progress Through Partnership' in June and the CEBE/CIC Education Symposium in September.

Allan Hamilton presented the CITB-ConstructionSkills Foundation Degree sectoral framework report. He stated that there has been resistance to Foundation Degrees (FDs) from employers and providers due to the continuing popularity of construction related HNC/Ds. Support from the professional institutions was mixed.

NATIONAL REGIONS

Under the guidance of the National Regions Standing Committee, chaired by Paul Wainwright, work has continued on strengthening the CIC regions, particularly with regards to our ConstructionSkills work. During 2005 CIC London was officially formed as was CIC Northern Ireland (which followed the signing of an agreement between CIC and the Professional College of the Construction Industry Group at the AGM in June).

CIC now has ten national regions in operation: CIC East, CIC East Midlands, CIC London, CIC North East, CIC North West, CIC Northern Ireland, CIC Scotland, CIC South East, CIC South West and CIC Wales. Regional groups in the West Midlands and Yorkshire and Humber are in the process of being re-established.

Two full time members of staff have been appointed to focus on ConstructionSkills work in the regions: Janette Welton, as South East Regional Administrator, and Christine Nolan as North West Regional Coordinator. For further details on CIC's work in any of the regions or for specific regional contact details please contact CIC on 020 7399 7407, or visit the CIC website www.cic.org.uk.

SUSTAINABLE DEVELOPMENT

Hazel McKay succeeded Dave Hampton as Chairman of the Sustainable Development Committee (SDC). In November, Dave Hampton won the 'Sustainability Leadership Award' at Building Magazine's Sustainability Awards. With a change of chairman the Committee has taken the opportunity to review its objectives and strategies as a group. SDC has identified two primary areas which it has agreed to focus on – communication issues and carbon reduction. Ideas such as publicising best practice, developing speaker packs for events, developing templates for journal articles and responding to consultations have all been discussed.

In 2006 the SDC intends to have more of an impact on the current housing stock rather than continuing to focus on the commercial sector. The Committee is currently discussing the possibility of updating the 2003 publication 'Constructing for Sustainability – a basic guide for clients and their professional advisors', it has been suggested that this should be targeted to a wider audience. They will also make a strong input to the Code for Sustainable Buildings consultation on behalf of CIC.

During 2005, the SDC panel enjoyed a range of presentations, including 'Mainstreaming Sustainability in Major Projects' by Transport for London', 'Envirowise in the Construction Industry' and 'Carbon Leadership in Construction'.

The first meeting of the ConstructionSkills Sustainable Development Panel (CS-SDP), Chaired by David Adamson from the OGC, was held in October. Three members of the CIC Sustainable Development Committee will sit on this new Panel, which will take work from the constituent groups of CITB-ConstructionSkills, CIC and CITB-NI and report to the ConstructionSkills Council. The CS-SDP will therefore be ideally placed to lobby on issues relating to training for skills for Sustainable Development across the construction industry and will have a long term view on skill requirements.



BConstructive website

MANAGEMENT:

Officers and Staff

It has been a particularly hectic year for CIC and a year of change in many respects, not least in our personnel.

CIC relies heavily on the expert involvement of many hundreds of volunteers nominated through our membership. Some of them chair committees and panels and their service to CIC is inestimable. Several people who have given many years of enthusiastic commitment to CIC have retired from office during the year: Turloch O'Brien CBE stepped down as Deputy Chairman in June, ending almost a decade's honorary service; Dave Hampton retired as Chair of our Sustainable Development Committee and his immense commitment on green issues was recognised through winning Building Magazine's 'Sustainability Leadership Award'; Francesca Berriman, Tim Gough and Michael Finn retired as Vice-Chairmen of CIC; and Mark Way exchanged his Chairmanship of the Lifelong Learning Committee for a new role as CIC Director for Skills, Regions and Employer Engagement. There were also many long-serving Chairs of our panels who retired during the year: Alan Gilbertson as Chairman of the Procurement Panel; Gillian Birkby as Chair of the Health and Safety Panel; Michael Brown as Chair of the Occupational Standards Panel; and Sue Bevil as Chair of the Training and CPD Panel. Alan and Gillian had served for more than a decade and the sum total of the service of these four amounts to almost 30 years.

We are extremely grateful to them all and our work would have been distinctly poorer without their contributions. We welcome all of the new Chairs of committees and panels who have joined CIC in 2005.

We were extremely saddened during the year to hear of the tragic accidental death of Professor Rodney Howes, the last Chairman of the CIC Innovation & Research Committee. Our deepest sympathies go to his family, colleagues and many friends together with the knowledge that his work helped to enrich the Industry which he cared so much about.

Two of our staff had special arrivals to celebrate during the year: my long-serving P/A, Eve Ragan gave birth to a son, Nathan, and she returned to work in August; Bridget Fidler, the Co-ordinator of the Strategic Forum, also became a first-time mum, when Eden arrived in October.

We said goodbye to Catherine Moss, who had been with CIC for over five years, working as Policy Development Manager in our Lifelong Learning team: she left to join Summit Skills. Chrystall Nicoll left in August to go to University at Royal Holloway College.

We welcomed Joanna Hutchison who joined in January as maternity cover for Eve and remains as a part-time Assistant to myself; Janette Welton, as Regional Administrator for London and the South East; Christine Nolan, as Regional Coordinator for the North West; and Mark Way, as indicated earlier. A number of other appointments are being made early in the new year.

Marketing and Communications

The CIC Cascade and website continue to go from strength to strength, with increased readership of Cascade and increased visitor numbers to the CIC site. CIC marketing and communications continues to support the work of the various panels and committees plus our ConstructionSkills commitments.



GRAHAM WATTS
CHIEF EXECUTIVE

MEMBERS:

CURRENT MEMBERSHIP OF CIC IS AS FOLLOWS:

Full Membership

ABE	Association of Building Engineers
ACA	Association of Consultant Architects
ACE	Association for Consultancy and Engineering
APM	Association for Project Management
APS	Association for Project Safety
BIFM	British Institute of Facilities Management
BRE	Building Research Establishment
BSRIA	Building Services Research and Information Association
CEBE	Centre for Education in the Built Environment
CIAT	Chartered Institute of Architectural Technologists
CIBSE	Chartered Institution of Building Services Engineers
CIOB	Chartered Institute of Building
CIRIA	Construction Industry Research and Information Association
GF	Ground Forum
ICE	Institution of Civil Engineers
ICES	Institution of Civil Engineering Surveyors
ICWGB	Institute of Clerks of Works of Great Britain
IHIE	Institute of Highways Incorporated Engineers
IHT	Institution of Highways & Transportation
IMBM	Institute of Maintenance and Building Management
IPHE	Institute of Plumbing & Heating Engineering
IStructE	Institution of Structural Engineers
LABC	Local Authority Building Control (formerly known as District Surveyors Association)
LI	Landscape Institute
NHBC	National House-Building Council
RIBA	Royal Institute of British Architects
RICS	Royal Institution of Chartered Surveyors
RTPI	Royal Town Planning Institute
SCI	Steel Construction Institute
TSA	The Survey Association

Associate Membership

ACAI	Association of Consultant Approved Inspectors
ACED	Association of Civil Engineering Departments
ACBS	Association of Consultant Building Surveyors
ACostE	Association of Cost Engineers
BACH	British Association of Construction Heads
CHoBE	Council of Heads of the Built Environment
CIMCIG	Chartered Institute of Marketing Construction Industry Group

CICA	Construction Industry Computing Association
COTAC	Conference on Training in Architectural Conservation
COSA	Consultant Quantity Surveyors Association
FoB	Faculty of Building
FPS	Federation of Property Societies
ICM	Institute of Construction Management
RSME	Royal School of Military Engineering
SCHOSA	Standing Conference of Heads of Schools of Architecture
SCL	Society of Construction Law
SPONGE	(a network of young construction professionals focusing especially on sustainability)
TAG	Local Government Technical Advisers Group
TECBAR	Technology and Construction Courts' Barristers' Association
TeCSA	Technology and Construction Solicitors' Association

Affiliate Membership

Amicus Group
Anders Elite
Armstrong Burton Architects
Leo Barros D'sa
Birmingham City Council
Donald Bishop CBE
Bolton Institute of Higher Education
Buro Happold
BYL Group Plc
Cornwall County Council
Cripps Harries Hall Solicitors
David Morley Architects
Paul Overall CBE
Gensler
Hill Dickinson
Land Securities Trillium
Lloyd's TSB (Architectural, Technical Services)
Maconvilles Ltd
Paul Davis & Partners
PCM Limited
PRP Architects
R H Partnership
Shepherd
Stancold Plc
Tuffin Ferraby & Taylor
Turner and Townsend Group
WPG Refurbishments

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ConstructionSkills is a partnership between CIC, CITB-ConstructionSkills
and CITB(NI) as the Sector Skills Council for Construction

